****

**JOB DESCRIPTION: FREEDOM PROGRAMME FACILITATOR**

Job Title: Freedom Programme Facilitator

Location: Areas in South Warwickshire

Reporting to: Family Support Manager

Contract: Fixed term contract for two years

Salary: £2,449 (£24,496 pro rata for 0.1FTE)

Hours: 3.75 hours per week

Holiday entitlement: 5 weeks per year pro rata

**PURPOSE**

The Freedom Programme Facilitator is responsible for delivering structured group sessions to support women who have experienced domestic abuse. The facilitator will provide a safe, empowering, and non-judgmental environment for participants to understand the dynamics of abusive relationships, rebuild confidence, and develop strategies for self-empowerment and future safety. A creche for participants’ children is supported by Home-Start volunteers.

**KEY RESPONSIBILITIES**

* Facilitate weekly Freedom Programme sessions following the prescribed structure (training will be provided).
* Organising, and liaising with, a group of volunteers to run the children’s creche
* Create a safe and supportive space where participants feel comfortable sharing experiences.
* Encourage group discussions and peer support, ensuring respect and confidentiality are maintained.
* Ensure the diverse needs of participants are met, adapting delivery where necessary.
* Build trusting relationships with participants, promoting confidence and self-worth.
* Follow the organisation’s safeguarding policies and procedures to ensure the safety and wellbeing of participants.
* Report any safeguarding concerns to the designated safeguarding lead promptly.
* Gather feedback to evaluate the programme’s impact and identify areas for improvement.
* Contribute to reports for funders or stakeholders, as required.
* Work closely with other facilitators, coordinators and external agencies to provide holistic support for participants.
* Contribute to the wider objectives of the organisation by supporting related projects and initiatives.

**PERSON SPECIFICATION**

* Understanding of the dynamics of domestic abuse and its impact on individuals, children and families.
* Experience of facilitating groups.
* Excellent communication and interpersonal skills, with the ability to build trust and rapport.
* Strong facilitation skills, including the ability to manage group dynamics and sensitive discussions.
* Empathic and non-judgmental attitude, with the ability to maintain professional boundaries.
* Ability to adapt the programme to meet diverse needs while staying true to the core principles.
* Knowledge of safeguarding principles and procedures, particularly in the context of domestic abuse.
* Commitment to upholding confidentiality while adhering to safeguarding responsibilities.
* Ability to keep accurate records, maintain confidentiality, and report outcomes effectively.
* Good time management skills and the ability to prioritise tasks.
* Commitment to equality, diversity and inclusion in all aspects of the role.